

Guidelines to involve people in Internationalist Solidarity work alongside or with XRISN

1. People need to understand how ISN is unique and different from all other XR working groups:
 - Focus on **Global South** and their **Diaspora**
 - ISN is about **connecting and linking up struggles** therefore we **prioritise working with** and **being led** by **groups and networks outside of XR**, especially in the Global South who need to use many different forms of resistance including in some cases **violence**
 - The **majority of members** of ISN **should be from the Global South** and should play the **leading roles**
 - The need to ensure ISN members **respect** and **protect the security** of groups we work with, as well as other ISN members
 - **Internationalist solidarity** approach based on **reciprocity** and **collective liberation**
2. For this we will probably **need to orient new people** to the ways in which ISN works:
 - The quotations, concepts and ideas on the **ISN flyer** are a good start for this.
 - We will ask people to read over the flyer and have a conversation with us about each of the points in it
3. We need to understand that **not everyone** will be **best equipped or suited** to working with ISN. **People can be supportive of ISN without being part of ISN.**
4. Those who are interested should be encouraged to **join the local teams** where those efforts have started, or should be **supported to set up new local teams** carefully going through the necessary steps with them; we can put people in touch with others in their area
5. We should **monitor the local groups** and provide **guidance and support**:
 - finding out what challenges they face and what assistance they need; learning from all this, and sharing experiences and lessons learned with others who want to form local groups;
 - give them guidance and ensure they work within certain guidelines, while encouraging creativity and not being overbearing or too prescriptive, so they can improvise from the starting point or foundation of ISN ways of working, within these guidelines, making it suit their local context;
 - there must be core tenets and key basic principles for how we do Internationalist Solidarity work, from which we cannot shift, but around these, people can be creative.
 - We should form a step-by-step guide for those who need to start a new local group (where there isn't already one in their area).
6. People **from the Global North** who want to get involved in this Internationalist Solidarity work:
 - Should **bring their action, resistance and fights against injustices** they and their communities face, **to connect it with Global South and Diaspora action and**

resistance, so all are waging their fights in ways which support others' fights, weaving their action so it contributes to others' victory; **this creates equity, where all are equal in these fights; relationships where there's a white-saviour attitude aren't equal**

- People should find out **what other injustices people are resisting here in the Global North** and which people in different areas of the Global South are resisting similar injustices; fracking could be a good example for this; then explore the differences in how the companies and the police behave (in terms of how much pollution they allow and how they treat resistance, etc) in the Global North and Global South, in each area, etc; people obviously need to understand how different the context in which people are organising is in the Global South

7. We should **encourage action learning**, collectively coming up with knowledge, and **having moments of reflection** on what we're doing, and taking people through the cognitive steps of learning or working out how to do this kind of work; using dialogic cognitive processes to come to understandings with people about what they can do in terms of action and study.

8. People should be **given a probationary period** to see if they can **fulfil certain tasks** and abide by the discipline of ISN. These tasks could include:

- **engaging with Global South Diaspora groups** in their vicinity and finding out what the issues are for them;
- **doing vox pops** in wherever their community exists or wherever they find their community (eg schools, community centres, sports clubs, churches, mosques, even pubs);
- we should generally do more going out and talking to people, and encourage new members to do the same; to find out what ordinary people are thinking and saying, on issues like XR, Internationalist Solidarity, the ecological emergency, and any other issues relevant to our work;
- we should work out how we can relate to people's opinions and what we can do around or with them; we should stop talking too much with people in XR, but should engage with the wider public instead, to challenge us
- recording people's opinions, using audio recorders as this is less intimidating than using a video camera

9. We should encourage different people in different sectors, such as youth and women, to work on the dimensions of Internationalist Solidarity which only they can do

10. We will encourage people to visit our website and learn more about how we work and also to read the resources from which we have drawn inspiration from

11. People can then potentially be drawn into the UK-wide group if they're interested in working with us internationally; introducing people straight into ISN now could be destabilising.

12. Mobilising in concentric circles is a way to build a mass movement; developing core groups and more around them